

**ABC Company**  
**One-off Payout Position Detail Report**  
**Payout Date: 2013-01-01**

Plan ID: F12RSU  
Priced @ \$72.01

| Finance Group      | Company Code     | Company Group                          | Company Sub-Group                          | EIN   | Last Name | First Name | Installment | Currency       | Dividend Units | Original Award Units | Total Units       | Amount Paid CAD   | Local Amount Paid |               |
|--------------------|------------------|--|--|-------|-----------|------------|-------------|----------------|----------------|----------------------|-------------------|-------------------|-------------------|---------------|
| ABC                | ABC              | TECHNOLOGY AND OPERATIONS              | CEO SHARED SERV/CENTRAL COSTS              | 12345 | DOE       | JOHN       | 3           | CAD            | 72.6003        | 38.9800              | 11.5803           | \$3,275.90        | \$0.00            |               |
|                    |                  |  |  |       |           |            | 3           |                | 72.6003        | 38.9800              | 11.5803           | \$3,275.90        | \$0.00            |               |
|                    |                  |  | <b>CEO SHARED SERV/CENTRAL COSTS Total</b> |       |           |            |             |                |                | <b>72.6003</b>       | <b>38.9800</b>    | <b>11.5803</b>    | <b>\$3,275.90</b> | <b>\$0.00</b> |
|                    |                  | <b>TECHNOLOGY AND OPERATIONS Total</b> |  |       |           |            |             |                | <b>72.6003</b> | <b>38.9800</b>       | <b>11.5803</b>    | <b>\$3,275.90</b> | <b>\$0.00</b>     |               |
|                    | <b>ABC Total</b> |  |  |       |           |            |             | <b>72.6003</b> | <b>38.9800</b> | <b>11.5803</b>       | <b>\$3,275.90</b> | <b>\$0.00</b>     |                   |               |
| <b>ABC Total</b>   |                  |  |  |       |           |            |             |                | <b>72.6003</b> | <b>38.9800</b>       | <b>11.5803</b>    | <b>\$3,275.90</b> | <b>\$0.00</b>     |               |
| <b>Grand Total</b> |                  |  |  |       |           |            |             |                | <b>72.6003</b> | <b>38.9800</b>       | <b>11.5803</b>    | <b>\$3,275.90</b> | <b>\$0.00</b>     |               |

**ABC Company**  
**One-off Payout Position Detail Report**  
**Payout Date: 2013-01-01**

Plan ID: F12RSU

Priced @ \$72.01

| Finance Group      | Company Code     | Company Group                | Company Sub-Group                          | EIN      | Last Name | First Name | Installment | Currency       | Dividend Units | Original Award Units | Total Units       | Amount Paid CAD   | Local Amount Paid |                   |
|--------------------|------------------|------------------------------|--|----------|-----------|------------|-------------|----------------|----------------|----------------------|-------------------|-------------------|-------------------|-------------------|
| GLE                | GLE              | TOTAL CORPORATE              | CORPORATE FUNCTIONS OPERATING              | 12345672 | May       | Ernie      | 1           | USD            | 87.3435        | 99.9200              | 87.2635           | \$792.84          | \$697.42          |                   |
|                    |                  |                              |  |          |           |            | 1           |                | 87.3435        | 99.9200              | 87.2635           | \$792.84          | \$697.42          |                   |
|                    |                  |                              | <b>CORPORATE FUNCTIONS OPERATING Total</b> |          |           |            |             |                |                | <b>87.3435</b>       | <b>99.9200</b>    | <b>87.2635</b>    | <b>\$792.84</b>   | <b>\$697.42</b>   |
|                    |                  | <b>TOTAL CORPORATE Total</b> |  |          |           |            |             |                | <b>87.3435</b> | <b>99.9200</b>       | <b>87.2635</b>    | <b>\$792.84</b>   | <b>\$697.42</b>   |                   |
|                    | <b>GLE Total</b> |                              |  |          |           |            |             | <b>87.3435</b> | <b>99.9200</b> | <b>87.2635</b>       | <b>\$792.84</b>   | <b>\$697.42</b>   |                   |                   |
| <b>GLE Total</b>   |                  |                              |  |          |           |            |             |                | <b>87.3435</b> | <b>99.9200</b>       | <b>87.2635</b>    | <b>\$792.84</b>   | <b>\$697.42</b>   |                   |
| HNG                | HNG              | ABC Company                  | I&CB EXCLUDING GTM                         | 12345672 | Way       | Jim        | 3           | USD            | 27.5359        | 74.6724              | 32.2083           | \$6,596.02        | \$1,613.32        |                   |
|                    |                  |                              |  |          |           |            | 3           |                | 27.5359        | 74.6724              | 32.2083           | \$6,596.02        | \$1,613.32        |                   |
|                    |                  |                              | <b>I&amp;CB EXCLUDING GTM Total</b>        |          |           |            |             |                |                | <b>27.5359</b>       | <b>74.6724</b>    | <b>32.2083</b>    | <b>\$6,596.02</b> | <b>\$1,613.32</b> |
|                    |                  | <b>ABC MARKETS Total</b>     |  |          |           |            |             |                | <b>27.5359</b> | <b>74.6724</b>       | <b>32.2083</b>    | <b>\$6,596.02</b> | <b>\$1,613.32</b> |                   |
|                    | <b>HNG Total</b> |                              |  |          |           |            |             | <b>27.5359</b> | <b>74.6724</b> | <b>32.2083</b>       | <b>\$6,596.02</b> | <b>\$1,613.32</b> |                   |                   |
| <b>HNG Total</b>   |                  |                              |  |          |           |            |             |                | <b>27.5359</b> | <b>74.6724</b>       | <b>32.2083</b>    | <b>\$6,596.02</b> | <b>\$1,613.32</b> |                   |
| <b>Grand Total</b> |                  |                              |  |          |           |            |             |                | <b>14.8794</b> | <b>74.5924</b>       | <b>89.4718</b>    | <b>\$7,688.86</b> | <b>\$8,710.74</b> |                   |